CIC 2019 DIA REPORT

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LETTER FROM CEO & CHAIR

2019 BOARD OF DIRECTORS

Dear CCDA Family,

We are profoundly grateful for the prayers and hard work of the incredible Staff and Board that brought us through the challenges of 2019. We celebrate the success of the Dallas Conference that once again brought together the CCDA family, reinvigorating us in our mission to inspire, train, and connect our members, Christ-followers on the ground working towards the restoration of marginalized communities. We have expanded our work with local networks, and partner organizations and institutions beyond the conference, offering training, tools and resources utilizing digital vehicles and web-based platforms in an effort to more efficiently get tools into the hands that need them. Thank you to our members who continue to utilize valuable membership benefits within their individual, professional, collective, and

congregational lives. We are excited to walk and grow together as neighbors and relevant partners bearing good witness to Jesus as we humbly, generously, and diligently seek the Shalom of our communities.

With gratitude,

Mary Worn

Mary Nelson Interim CEO







John Booy Rev. Gerald Davis

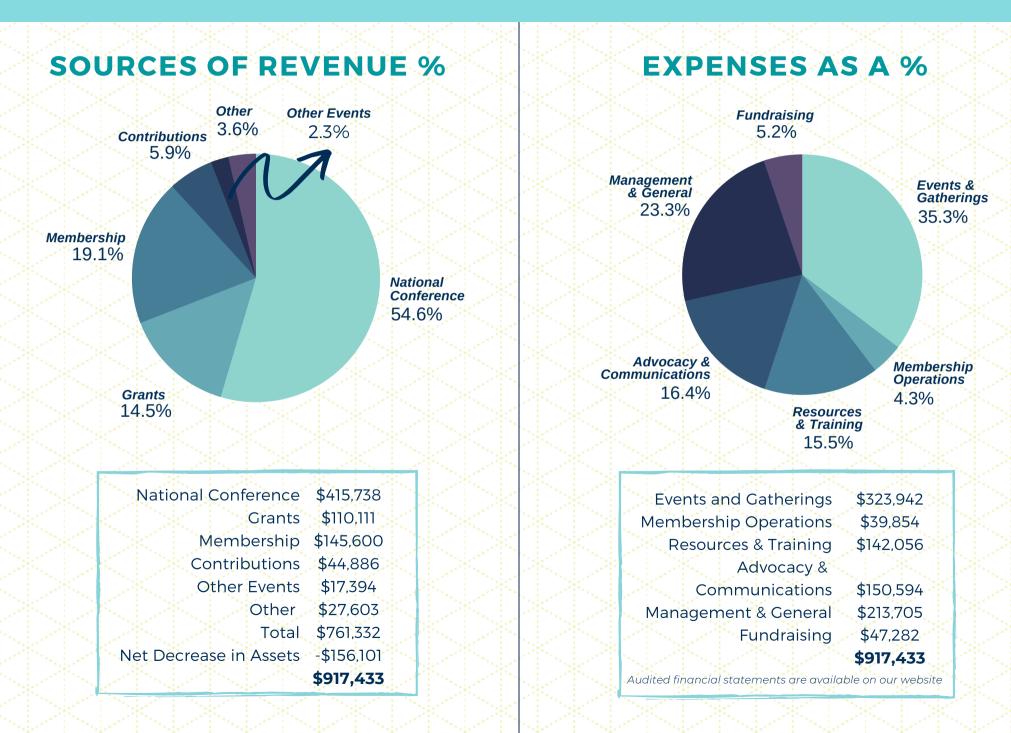
Dr. Kit Danley Dr. Joyce del Rosario Dr. Kathy H. Dudley Jerome L. Garciano Rev. Dominique DuBois Gilliard Rev. Dina González-Piña Dr. Wayne "Coach" Gordon Dr. John M. Perkins

Rev. John Liotti Mayra Macedo-Nolan Michael A. Mata Steven Park Rev. Sandra Maria Van Opstal Rudy Carrasco Rev. Althea C. Taylor

Michelle L. Goudeaux Reesheda N. Graham-Washington Rev. Harold C. Spooner The Potter's House Cornerstone Community Development Neighborhood Ministries Fuller Theological Seminary Imani Bridges Robinson + Cole **Evangelical Covenant Church** Mennonite Central Committee Lawndale Community Church John & Vera Mae Perkins Foundation Able Works Lake Avenue Church Azusa Pacific University Little Lights Urban Ministries Grace and Peace Community M.J. Murdock Charitable Trust Bronx Bethany Church of the Nazarene Columbia Property Trust

CEO, L!VE 2.0 & RGW Consulting Retired

2019 FINANCIALS

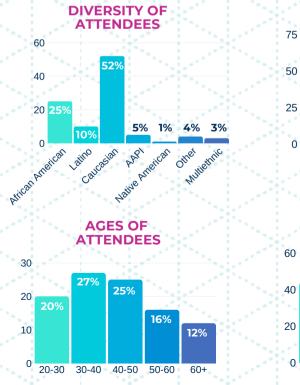


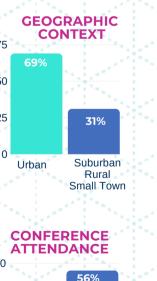
NATIONAL CONFERENCE

Each year at <u>CCDA's National Conference</u>, speakers, workshops, site visits, and conversations with like-minded people cultivate an environment where attendees are inspired and retooled. The theme for our 31st Annual 2019 National Conference in Dallas was "FWD:" We explored what it means to move forward based on Isaiah 43:19.

Behold, I am doing a new thing... I will make streams of water in the dry and empty land.

This image of something new springing forth offered us an invitation to see beyond the dry and empty land to a promise of flourishing to come.











"So grateful for this significant annual conference to connect, be inspired, and resourced!"

"Very inspiring and helpful in guiding me towards helping my ministry!" "The plenary speakers were both powerful and convicting! God was definitely present throughout the whole weekend! I'm sad the whole world doesn't know about CCDA and the annual conferences. I stayed after for the worship conference and the musicians were so prophetic and amazing!"



TRAINING

LOCAL NETWORKS

In October 2017, CCDA launched its <u>CCDA Institute Online</u> <u>platform</u> and <u>Immerse</u>. In 2019 CCDA launched monthly webinars and multiplied online courses for training community and church leaders in the time tested principles of Christian Community Development. At the close of 2019, there were 306* participants moving through the Immerse curriculum (*as some of these participants were study group leaders utilizing the curriculum with their group members, the actual number of those receiving the training is higher). A new Spanish translation of Immerse was completed and strategy set for piloting Inmerse.

Intensive in Charleston, WV

250+ Participants in 5 cafes (Kansas City, San Francisco, Morristown, NJ; Grand Rapids, Denver)

306+ Participants in Immerse Curriculum





"Celebrate differences. Allow people the opportunity to share from their now points of view and cultural practices. Think about the bigger picture, God is active in a large variety of ways throughout the world, and encourages us to be creative." CCDA believes that a strong localized and grassroots presence, through its <u>CCDA Local & Regional Networks</u>, is key to successfully cultivating the necessary support for CCD in our communities. The purpose of a Local Network is to connect CCDA practitioners to each other in their local communities by creating safe spaces for connecting, strategic networking, training, mutual support, and promoting CCDA's 8 Key Components as the preferred strategy for ministry in under-resourced communities. To become better connected, CCDA created a Local Network map on our website to ensure that those who are looking for local connections are able to easily locate them.

7 Active Local Networks

Local Networks in Process



"These local gatherings have been such an encouragement as we spend time celebrating God's work in our communities, and as we share and pray over the challenges that we face. The local gatherings have also been a place for those interested in CCD to come and learn about the CCD lifestyle and related practices."

COHORTS

CCDA provides <u>cohort-based intensive leadership development</u> <u>training</u> over a 2-year period. Participants gain personal leadership strengthening, national peer relationship building, theological reflection on the time-tested principles of Christian Community Development, training in advocacy and community organizing, and exposure to best practices within successful models of Christian Community Development organizations.

In July 2019, Cohort 8 began their two year program, with a retreat in Malibu, as well as attended the National Conference in Dallas. As we entered our 10th year of the CCDA Leadership Cohort, we are pleased to report that we have developed a total of 164 leaders from diverse backgrounds and have not only watched the leaders flourish, but have seen their communities flourish as well.

In addition, the association has benefitted from a decade of intentionally trained leaders. The participants in these eight cohorts continue to demonstrate high levels of engagement with CCDA and are the best ambassadors for its philosophy. These eight Cohorts have and are contributing the following leadership to CCDA (these numbers grow with each new Cohort):



"Being a part of a CCDA Cohort has been life changing. It is great to spend time with people who share your passions and desires to change the world, starting with their local communities. "The most significant benefit I have gained is community. Iron sharpens iron and Cohort 8 has spurred me on simply by the example of the cohort members. It has given me a fertile environment to thrive and grow."



6 served on the National Office staff in 2019
12 board members (4 served in 2019)
55+ committee members
52+ train-the-trainer participants
30+ National Conference main stage participants

100s National Conference workshop presentations

ADVOCACY & COMMUNICATIONS

LOCKED IN SOLIDARITY

As CCDA seeks to strengthen the association's awareness and education around mass incarceration, we have developed Locked in Solidarity (LIS), an annual awareness and action week around the issue of mass incarceration. The purpose of LIS is to create space in a church, public venue, or community center during the second week of February each year. People directly impacted by incarceration are encouraged to share their stories and experiences to educate others and to support and strengthen the voices of those directly impacted, moving communities toward a stronger engagement toward just public policies. These events are open to the entire community, and invitations are sent beyond the faith community and can include: police officers, school leadership, and elected officials at local, state, and federal levels.



Thank you so much for your partnership this week. Because of you, more people became aware of the injustice of mass incarceration.

6 communities across the nation participated in LIS

LIS events were held during the week!

"People were happy to see the church engaging in this area and lots of people wanted more information about CCDA. A City Council Member who is not a follower of Christ has already followed up with us to see if we can mobilize the church on a justice issue."



In partnership with the National Immigration Forum, we have begun to work on a strategy to engage evangelical women, primarily from the Southeast and Texas. From leading border trips with influential evangelical women, to creating opportunities for women to move from digital platforms of learning to specific opportunities to engage, <u>Welcome.</u> seeks to move evangelical women from awareness about immigration to action that reflects Christian hospitality.

This year, we led evangelical women border trip to Oaxaca and created a <u>mini series following 3 women on the trip</u>. We also created multiple guides and graphics for moving from digital platform to grassroots campaign. Wrote <u>Welcome. prayer</u> to set as guiding principles for the project and assembled Welcome. speaker's bureau, Planned 2 border trips with approximately 40 total women; one for high level leaders and one for community level leadership to El Paso with our partner, Abara.



"I traveled to Oaxaca, Mexico with this group of women. We were a group of mostly Evangelical women that were invited by Welcome...I'm really grateful for each one of them and the conversations we've continued to have. And I'll never forget the stories we heard

there that week."

ADVOCACY & COMMUNICATIONS

EDUCATION EQUITY

The <u>Education Equity</u> Taskforce created a logo and vision which supported the group's branding as both distinct within CCDA's overarching biblical justice work and its commonality in shared philosophy. The first annual <u>#transformED</u> week - a week of awareness and action around education equity, coinciding with American Education Week was launched. We also created a listserv for advocates of education equity to stay connected. These efforts which invite the entire association into this important focus, continues to work on how to sustain a deeper, ongoing engagement for the collective work.



We believe that ALL STUDENTS regardless of their community or zip code should have ACCESS to an EDUCATION SYSTEM that helps them realize their FULL GOD-GIVEN POTENTIAL.



"Standing with our communities to #transformED can often leave us feeling isolated from others, unequipped for the task, and overwhelmed by the complexity of the issues. #transformED is a digital space where you can be inspired by the testimonies of others, meet like minded friends and allies, and learn from the wisdom of fellow practitioners."

COMMUNICATIONS

We reach 16,287 subscribers with our biweekly eNews on Mailchimp, 9,670 followers on <u>Twitter</u>, 2,156 on <u>Instagram</u>, and a reach of an average of 12,500 people on <u>Facebook</u>.

16,287
12,500
2,156
9,670

Our <u>Lent</u> and <u>Advent</u> blog series are highly anticipated by members and have the highest open rates out of any emails sent to the CCDA newsletter audience.

Lent: Tostering Intimacy with Christ A Season of Giving

The Communications Department partnered with Leadership & Training Department to create a Lent & Advent Series. The 7week <u>Lent series</u> centered around Immerse, CCDA's online curriculum, pointing practitioners not only to spiritual practice in Lent but also ongoing training in Christian Community Development.

Working to support the voices of women, the 2019 Advent series was written by four of the women of Cohort 8.

Click on an icon below to subscribe & follow us today!







MISSION

To inspire, train, and connect Christians who seek to bear witness to the Kingdom of God by reclaiming and restoring underresourced communities.

VISION

Wholistically restored communities with Christians fully engaged in the process of transformation.

STATEMENT OF FAITH

The Lord Jesus Christ, God's son, redeems us through his death and resurrection and empowers us by the Holy Spirit. The Bible is God's Word, and through it we are called to live out justice, reconciliation, and redemption. The church nurtures God's people gathered in a community to carry out God's Word.

JOIN US!

Membership has always been a way for us to accomplish our mission and vision. We want you to succeed in your work, so we created a structure that will sustain our work of inspiring, training and connecting individuals and organizations just like you. <u>Join our association today.</u>

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