

THE ORGANIZATION

Under the leadership of Dr. John Perkins in 1989, The Christian Community Development Association (CCDA) was founded to develop a strong fellowship of those involved in Christian community development and encourage new developments through training, education and inspiration. The mission is to inspire and train Christians who seek to bear witness to the Kingdom of God by reclaiming and restoring under-resourced communities through the eight components of Christian community development:

1. Reconciliation;
2. Relocation (Living in community);
3. Redistribution (Just distribution of resources);
4. Leadership development;
5. Listening to community;
6. Church-based;
7. Wholistic approach;
8. Empowerment

OUR VISION

Wholistically restored communities with Christians fully engaged in the process of transformation.

OUR MISSION

To inspire, train, and connect Christians who seek to bear witness to the Kingdom of God by reclaiming and restoring under-resourced communities.

OUR STATEMENT OF FAITH

The Lord Jesus Christ, God's Son, redeems us through His death and resurrection and empowers us by the Holy Spirit. The Bible is God's Word and through it we are called to

live out justice, reconciliation, and redemption. The church nurtures God's people gathered in a community to carry out God's Word.

OUR INSPIRATION

“Where there is no vision, the people perish . . . ” (Prov 29:18)

ORGANIZATIONAL VALUES

Reconciliation: Practicing Hospitality, Solidarity, and Mutuality

CCDA is committed to unity not uniformity. As an organization, we gather across many different racial, ethnic, and denominational traditions. We believe that diversity should enrich and transform our lives and communities.

Relocation: Being Incarnational and Contextual

CCDA has a theology of place, commitment to incarnational living, and practices of presence to influence.

Redistribution: Sharing Power

First, CCDA shares leadership. Collaboration requires sharing power, real power. It requires co-creation and co-decision-making. Shared leadership invites us to empty ourselves of complete power or control. Second, we make space for one another's stories by creating a space for mutual learning.

Programs

CCDA's programming focuses on training and connecting individuals as well as confronting injustice. Here is a listing of programs currently offered by the organization:

Leadership Cohort

The CCDA Leadership Cohort is designed to bring together CCD practitioners who are demonstrating leadership in their local communities and beyond. CCDA hopes that each Cohort will become a new band of diverse friends—much like the original founders of CCDA—who are shaped by connections with CCDA national leaders and founders, as well as peer-to-peer relationships.

Immerse

Online courses in Community Development by experienced practitioners for small groups or teams through a process of reimagining and applying key components of the Christian Community Development (CCD) philosophy.

Immersion

Week-long event offers dynamic training sessions in CCDA's 8 principles, and the chance to experience CCD philosophy in action in diverse multicultural, multiethnic environments.

Proximity Café

CCDA Cafés are opportunities to connect with other like-minded people in a local community who are learning and living Christian Community Development.

Annual Conference

This year's conference was held in Dallas, Texas with over 1400 participants from around the world.

Local and Affinity Networks

These localized efforts are for practitioners seeking relationships with those in their communities to share information and resources.

CCDA Webinars

Training with experts for continued education of practitioners around the globe.

Justice Initiatives

The organization provides resources and training to those committed to addressing mass incarceration, immigration, and education equity through advocacy and organizing.

THE OPPORTUNITY—Future Focus of the Organization

The Board of Directors for CCDA recently completed a visioning session to determine the 10-year desired accomplishments and vision for the organization. The leadership envisions an organization that effectively collaborates in communities the principles of CCDA in partnership with a diverse group of stakeholders both internally and externally. The organization seeks a leader that can drive the organization to achieve the following goals and aspirations:

1. The incoming leader is rooted for and with a Christ and Kingdom Centered Mission
 - Therefore, they use a biblical framework to address issues
 - While at times a thought leader and convener, they have their feet on the ground focusing on the lives of the poor and marginalized
 - Able to create spaces for reconciliation, the result is that leaders are grown from within local communities
 - Working for justice, it is assumed that unjust laws will be changed

2. The incoming leader has moved beyond a black/white binary and recognizes diverse populations in marginalized communities, is more inclusive of women, and younger populations while balancing the needs of the elders. Gender equity is achieved.

3. The incoming leader sees a future where collaboration is flourishing within local communities with partners, members, nonprofits and foundations
 - Thus, they see CCDA as a mobile HUB with tools that empowers
 - Where CCDA has stability to share resources with local networks
 - Where local networks have been established in every state and where there are more trainings in many and diverse places

4. The incoming leader envisions a healthy organization
 - With board leadership from local CCDA networks all of whom have fundraising experience
 - With membership reaching 1400 members and where membership revenue becomes 40% of the organizational budget
 - Where the organization's visibility brings financial health
 - Where the assets of the organization have been leveraged as one of the fees for service

5. The incoming leader has a commitment to storytelling and data collection
 - By developing an active strategic plan that is not only produced but reviewed
 - Gather experiential information (the stories, the narratives) based on feedback from local networks of the important work being done...

 - But also gather the numbers (the data) which is critical in sharing the impact of the (collective) organization is doing, which put together improves effectiveness while also providing collateral for policy issues, helps in research and makes available resources of service deliverables for our members

6. The incoming leader is committed to developing strong relationships and partners – here is a small glimpse into CCDA's reach
 - Local churches and denominations
 - Entities not centered in white centered theologies
 - Seminaries and Christian colleges/CCCU
 - Young people who still believe in God but struggle with the church

 - Existing social justice movements that are aligned with the values of CCDA, Conferences such as the Justice Conference and Liberating Evangelicalism

 - People interested in trauma
 - Faith communities, faith leaders, common leaders
 - Secular community development orgs
 - People living in the community, focusing on the poor, and through the lived experience of the poor as a part of their work
 - Public sector relationships and partnerships, marketplace partnerships and every layer of social service partnership